

Coupar Angus Bar

Staff Proposal

2013 – 2014 Summer

Proposal

Coupar Angus Bar needs to increase staff levels to 3 more Casual Bar Usefuls, on shifts from 1200 - 0000 between the dates of October 2013 - Mar 2014.

Justification

The following justifications are:

- > Proven 25 per cent increase in revenue during summer / spring season.
- > Proven 30 per cent increase in patronage during spring / summer season.
- > Received two staff complaints through peak periods saying they were over worked. Sick leave increased 14 per cent over spring / summer season.

Financials

2012 – Winter	2012 – 2013 Summer	2013 - Winter	2013 – 2014 Summer
\$360,000	\$450,000	\$380,000	Expect \$475,000

Patronage

2012 – Winter	2012 – 2013 Summer	2013 - Winter	2013 – 2014 Summer
16,000	20,800	18,000	Expect 23,400

Operational Goals

To be a world class entertainment precinct.

The Coupar Angus Bar is a profitable operation providing great entertainment. Now gathering more reputation, attendance and profits are on the rise. In line with this rise it is fundamental that we take care of staff but also increase staff to meet this demand and keep client satisfaction at a high level. By the introduction of new staff, current employees will be burdened with less workload which should lower staff complaints, turnover, ~~sick~~ leave but at the same time creating more productivity as there is less stress.